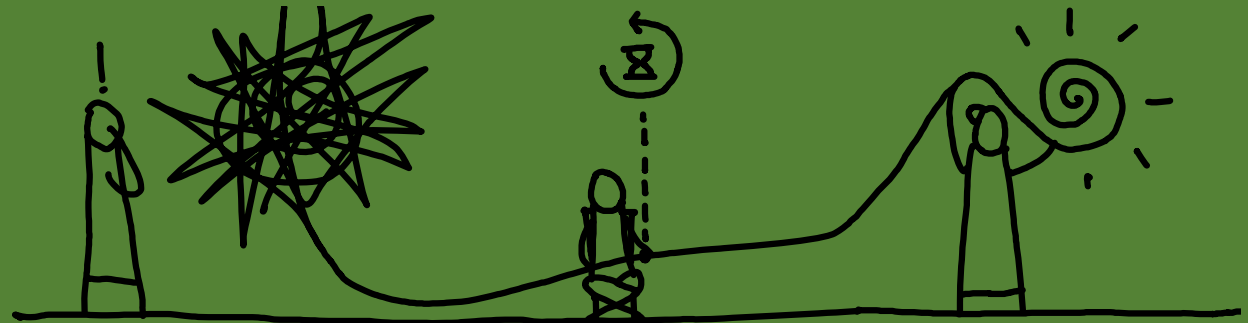


HAUMANU RESTORATION

A kete for restorative systems mahi

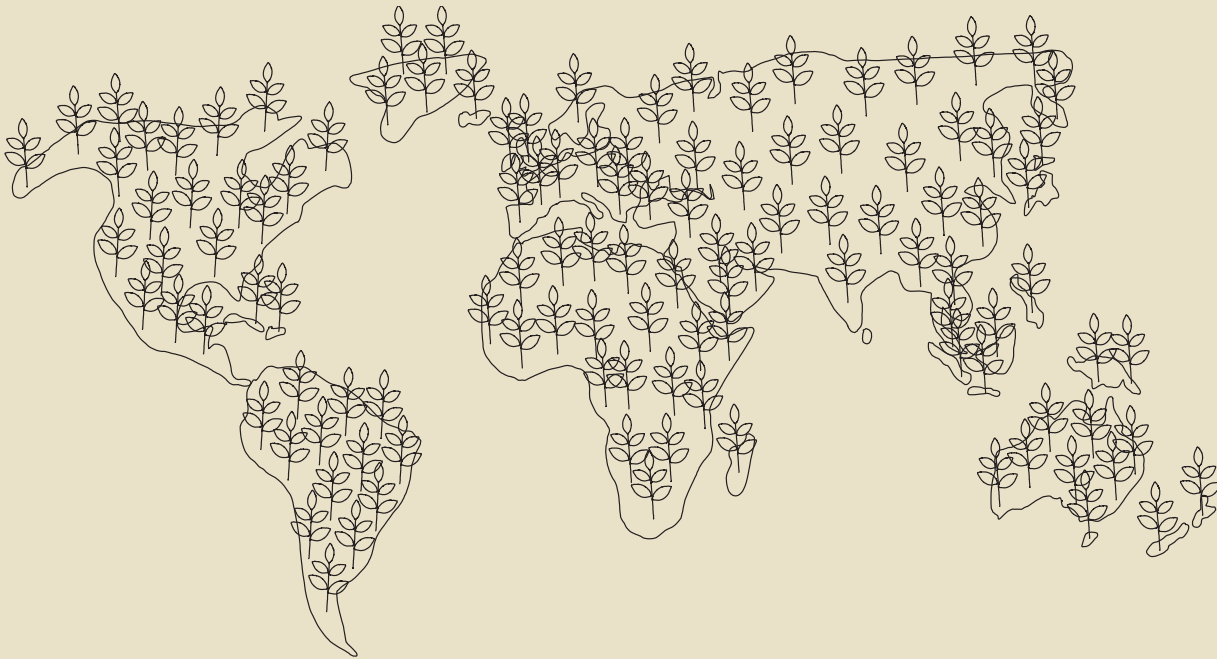


May 2022



KAUPAPA

- our approach

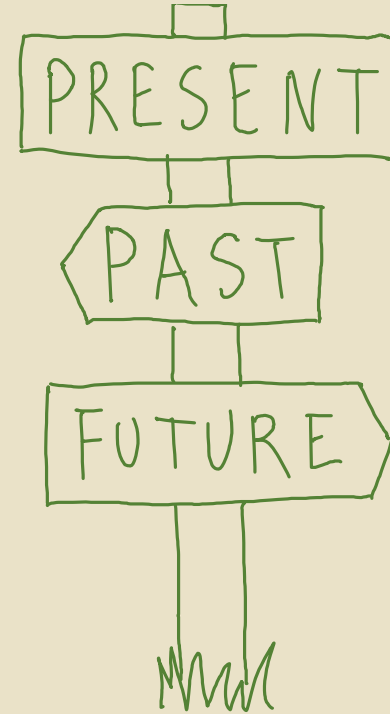


Our systems need to change – we have not created systems where all people and the planet thrive.

KAUPAPA

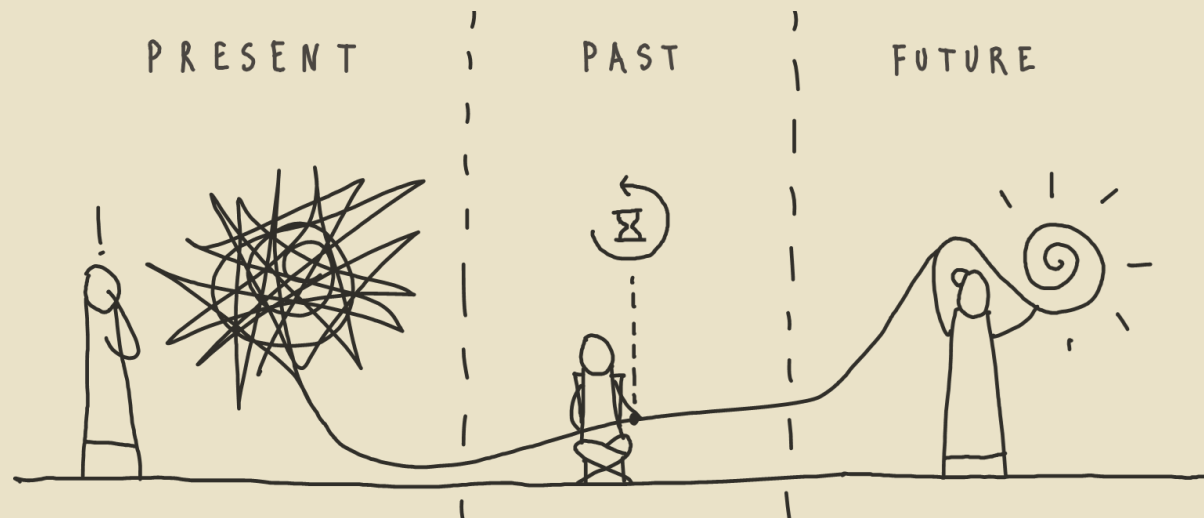
- our approach

To create new futures
we must also restore
the past, we cannot
ignore it.



KAUPAPA

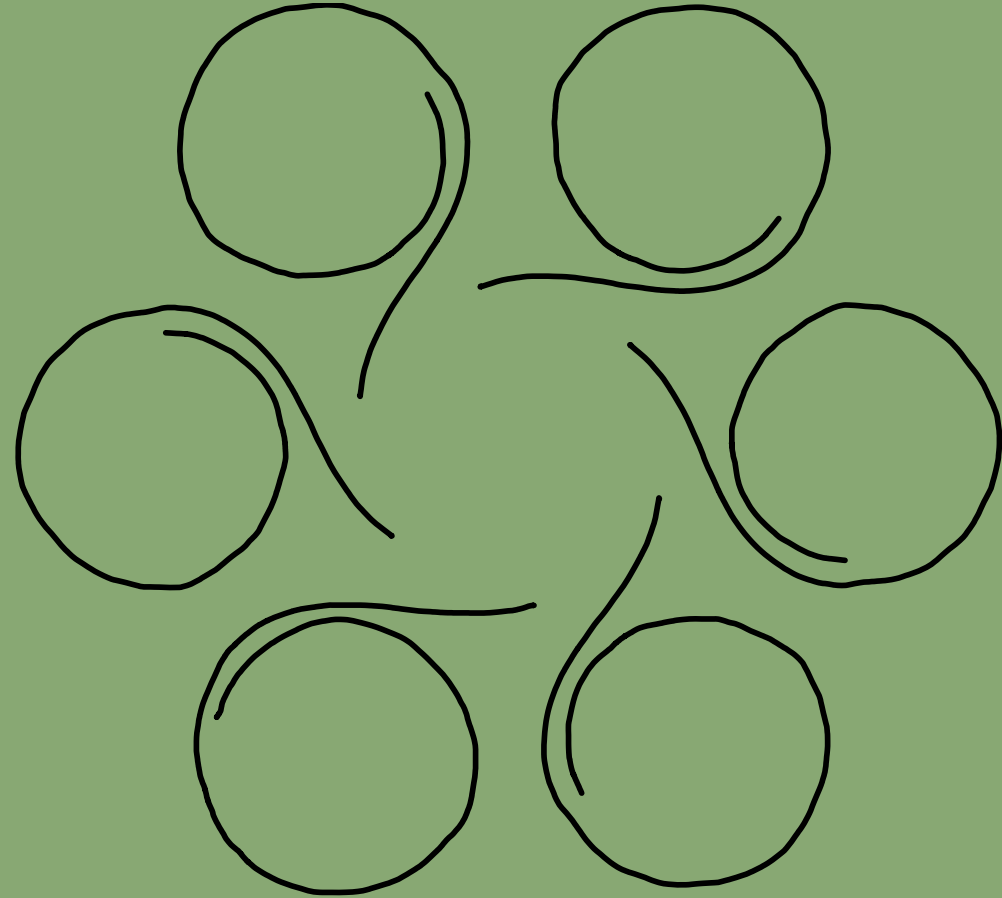
- our approach



This work is an approach to systems change that includes restoration, and the creation of new worlds from and with **mauri**, leading to a place of **mauri ora** – flowing, vital life force.

MARAMATANGA

*- six awakenings
needed for this mahi*



MARAMATANGA

6. MAURI ORA

- the place from which to recreate our systems is from mauri.



5. HE KAKANO

- we need to embody the wholeness we are, to restore.



4. TE AO MĀORI

- we need to work with the web of life and be the system restoring.



The six awakenings needed for this mahi



1. NAKO

- the way we approach problems is the problem.

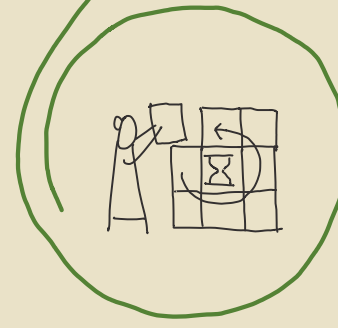
2. POURI

- past trauma affects our present and future e.g. colonisation, white supremacy, human supremacy.



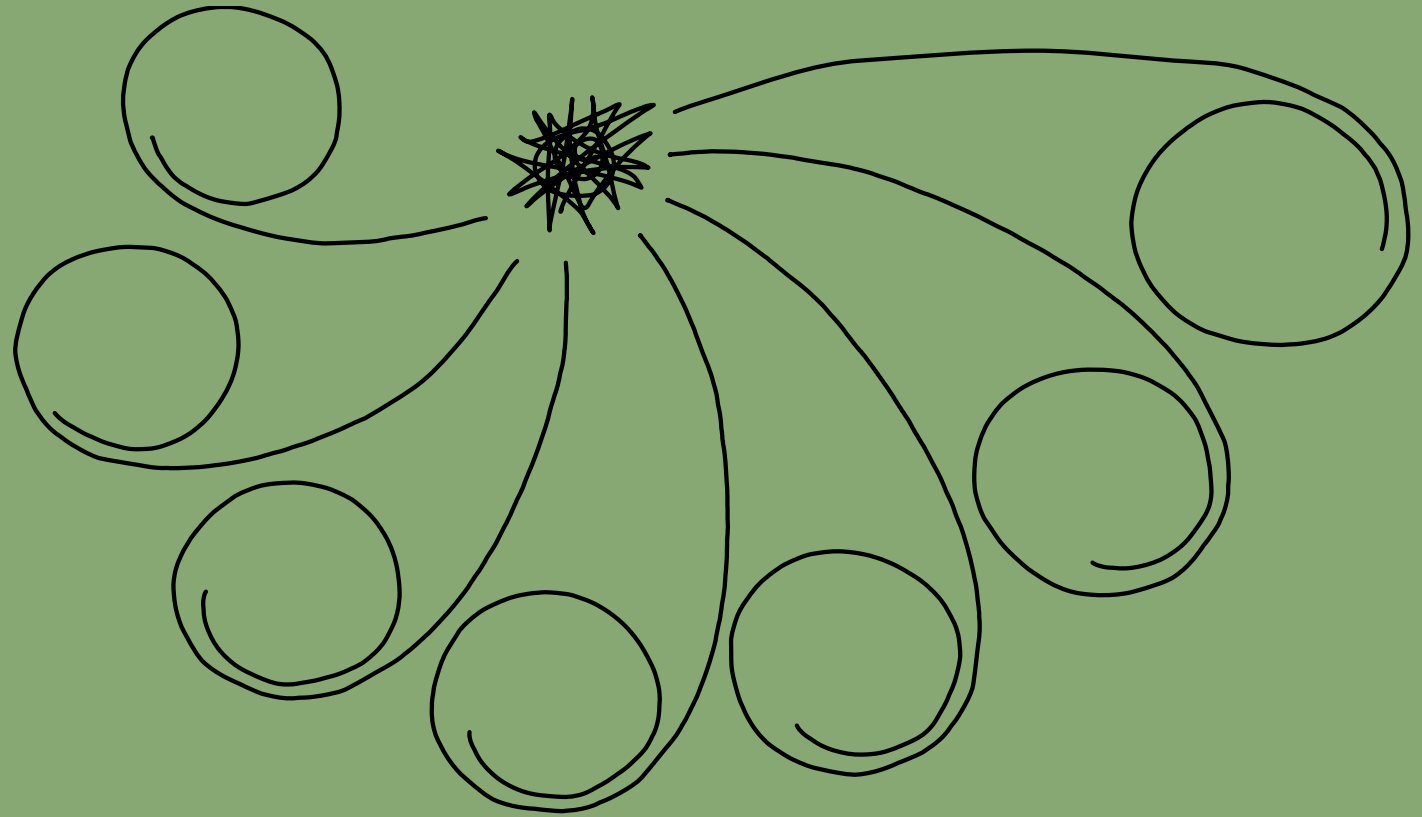
3. MIHI

- acknowledging and working with the injustices of the past is part of systems work.



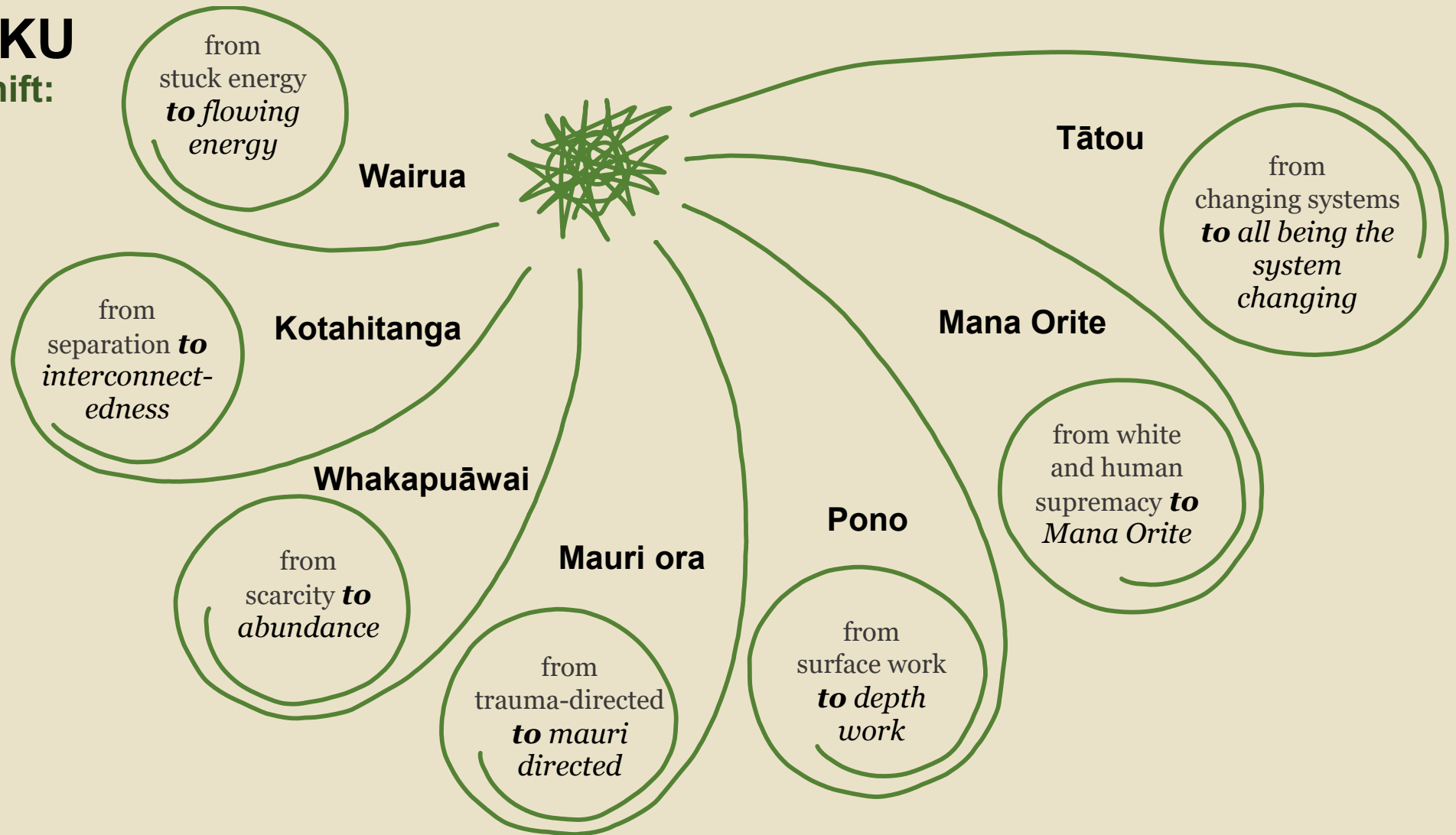
NUKU NUKU

- we need to shift



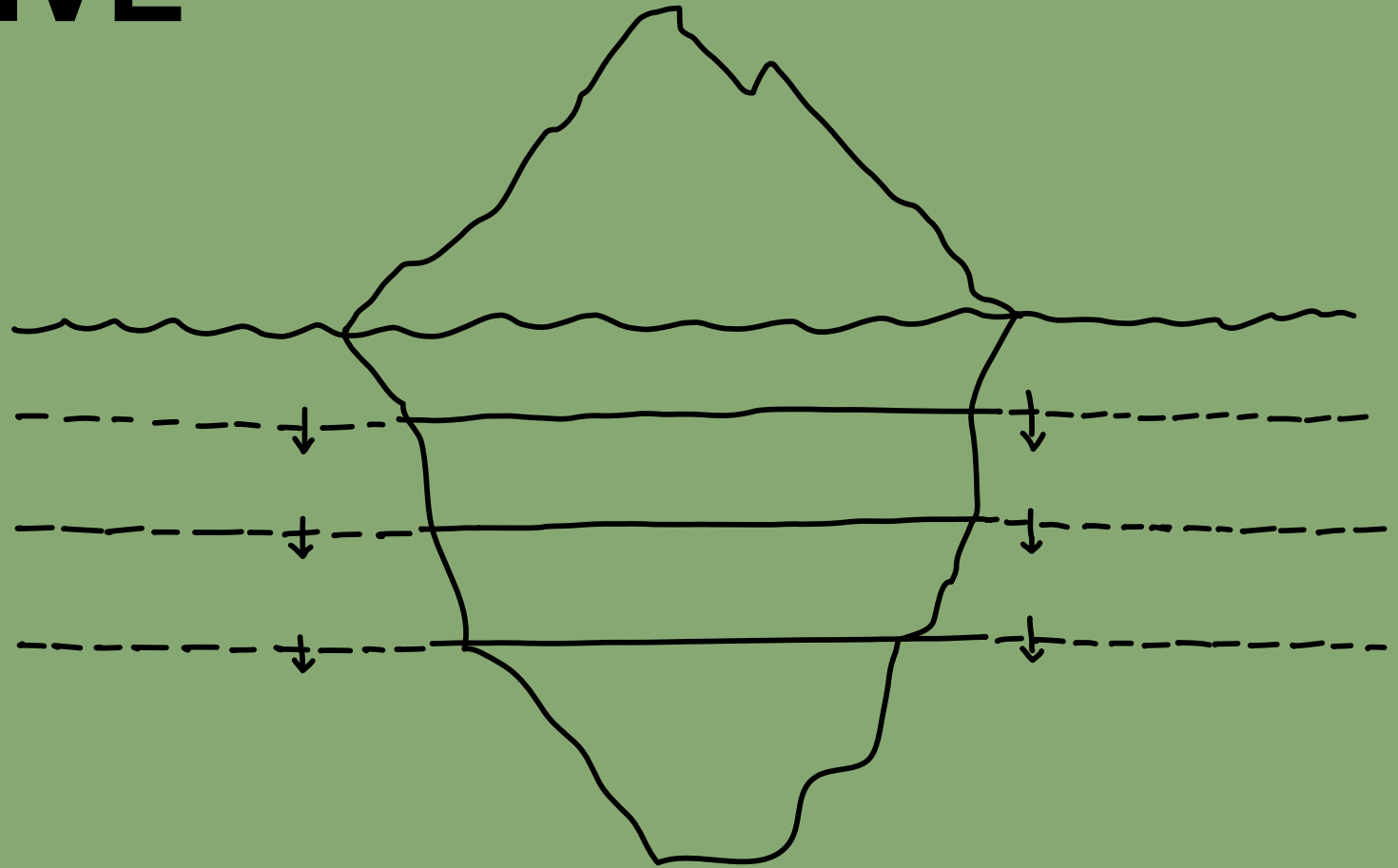
NUKU NUKU

- we need to shift:

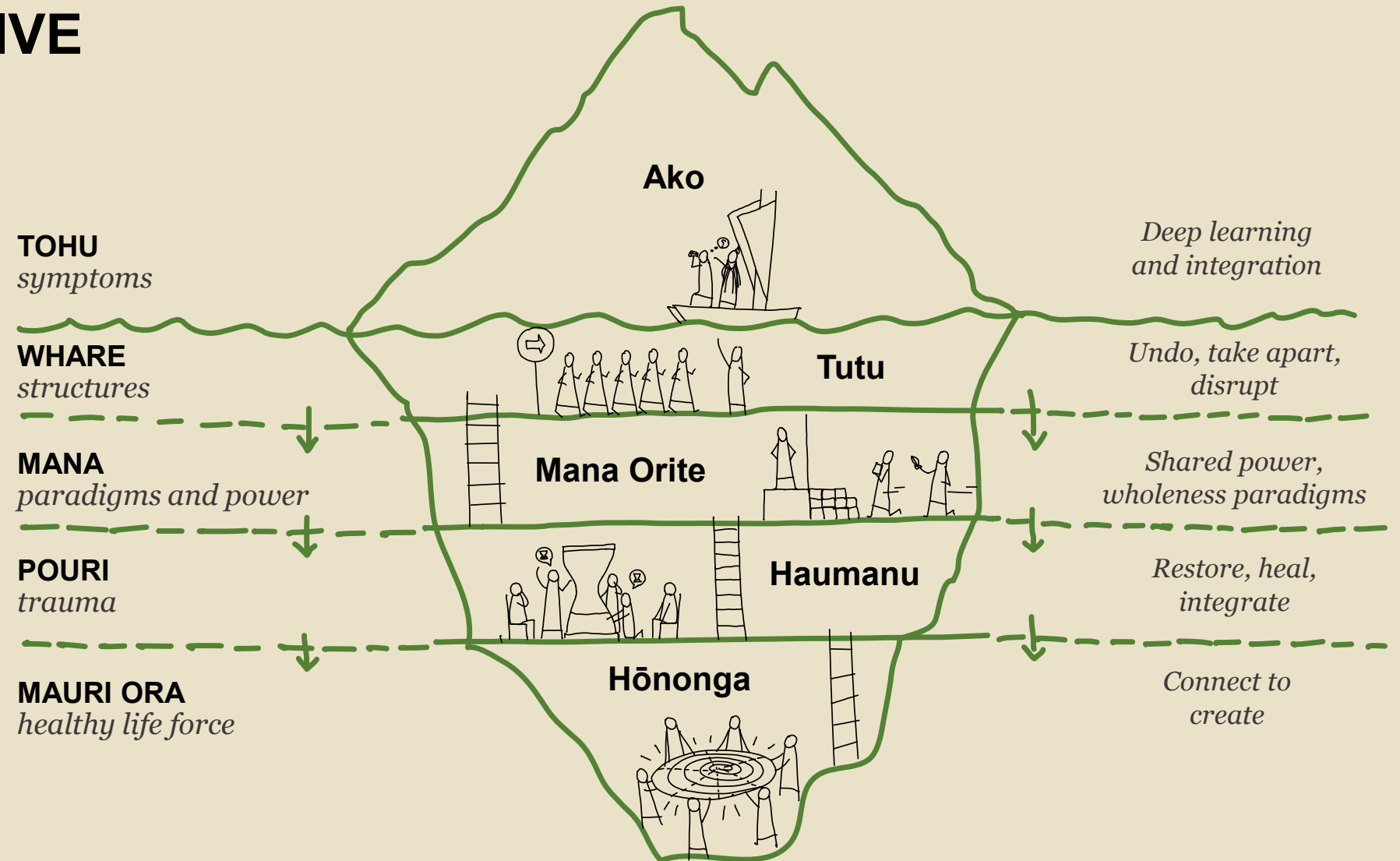


RESTORATIVE SYSTEMS

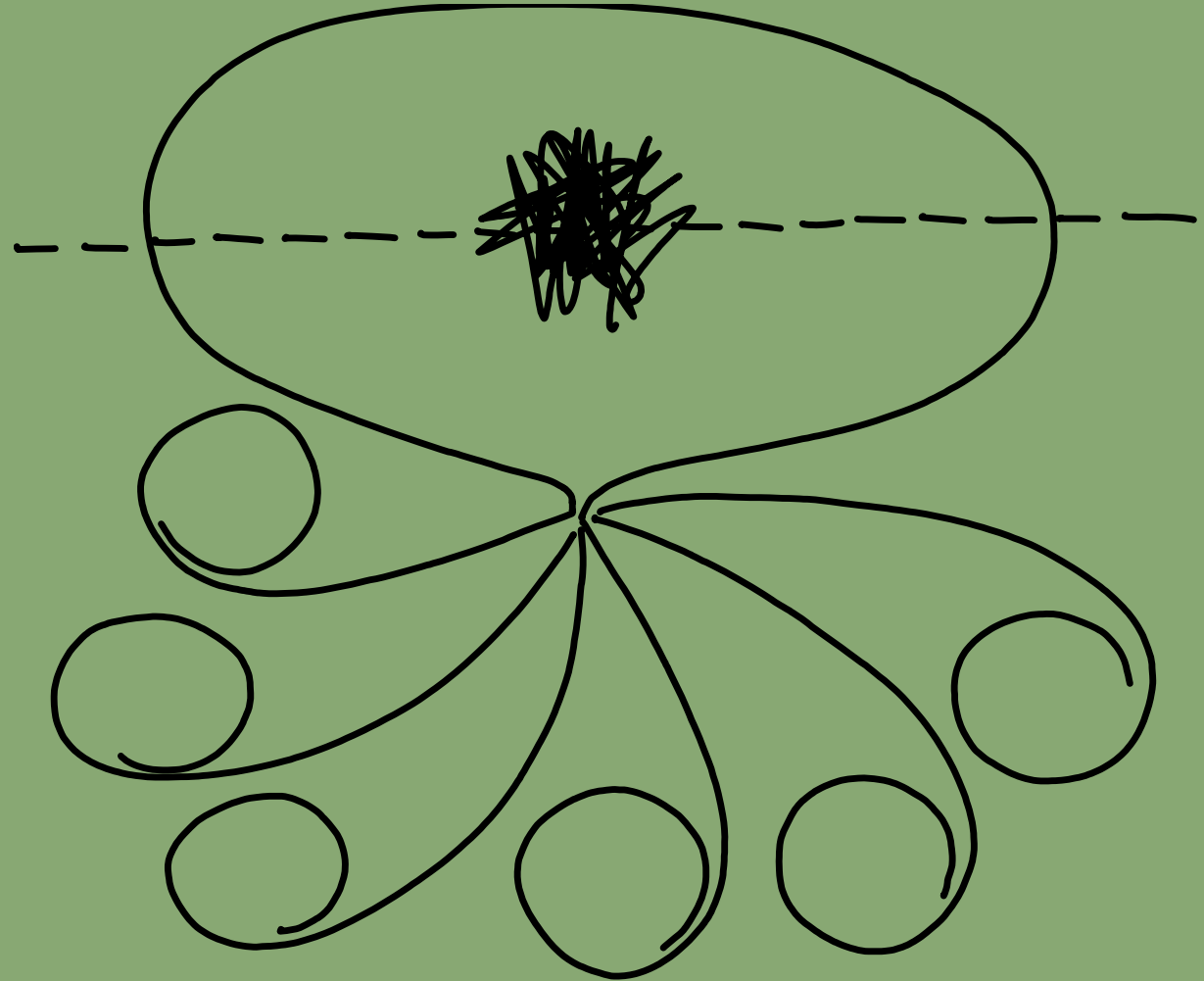
- a framework



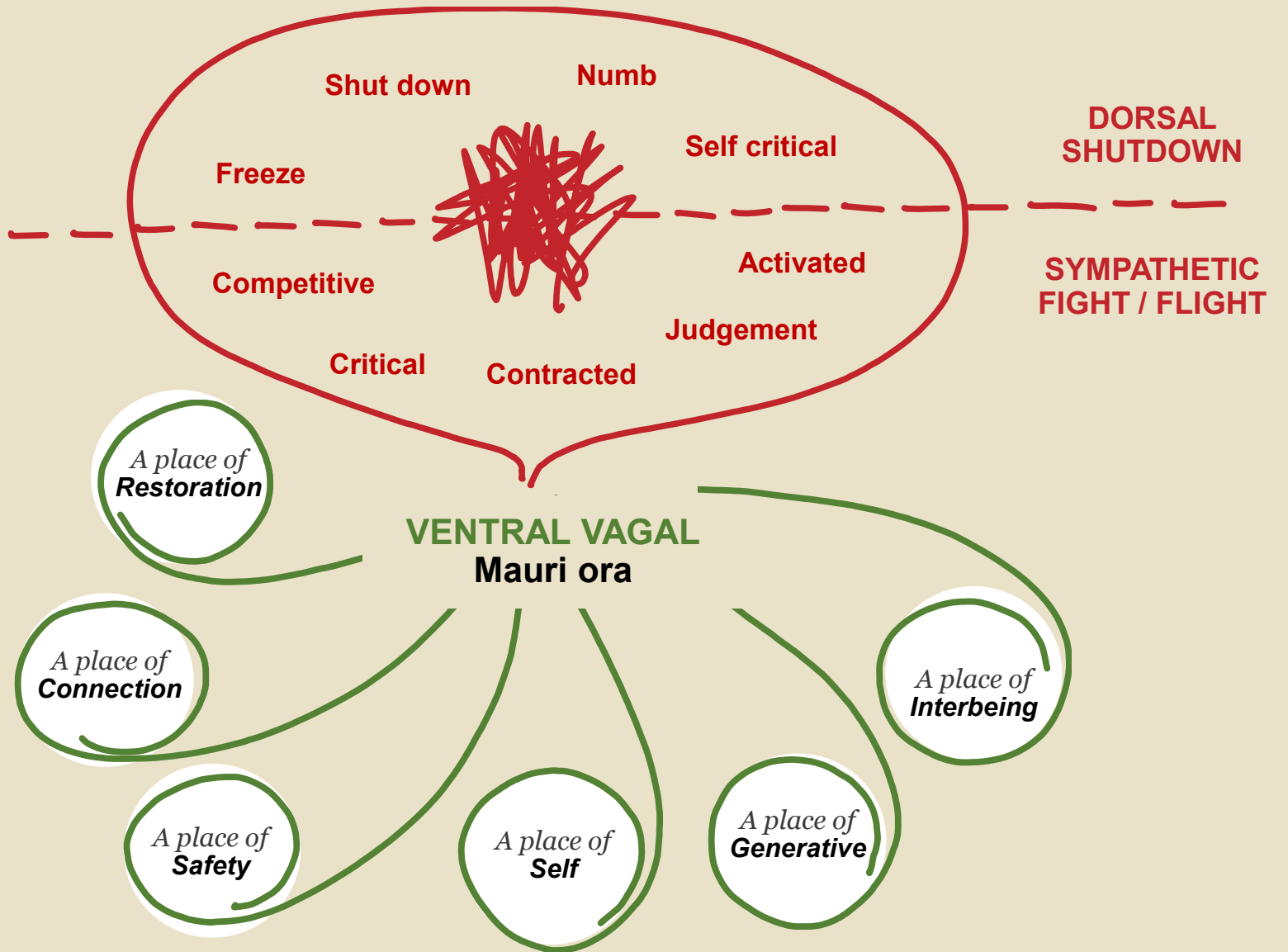
A RESTORATIVE SYSTEMS - framework



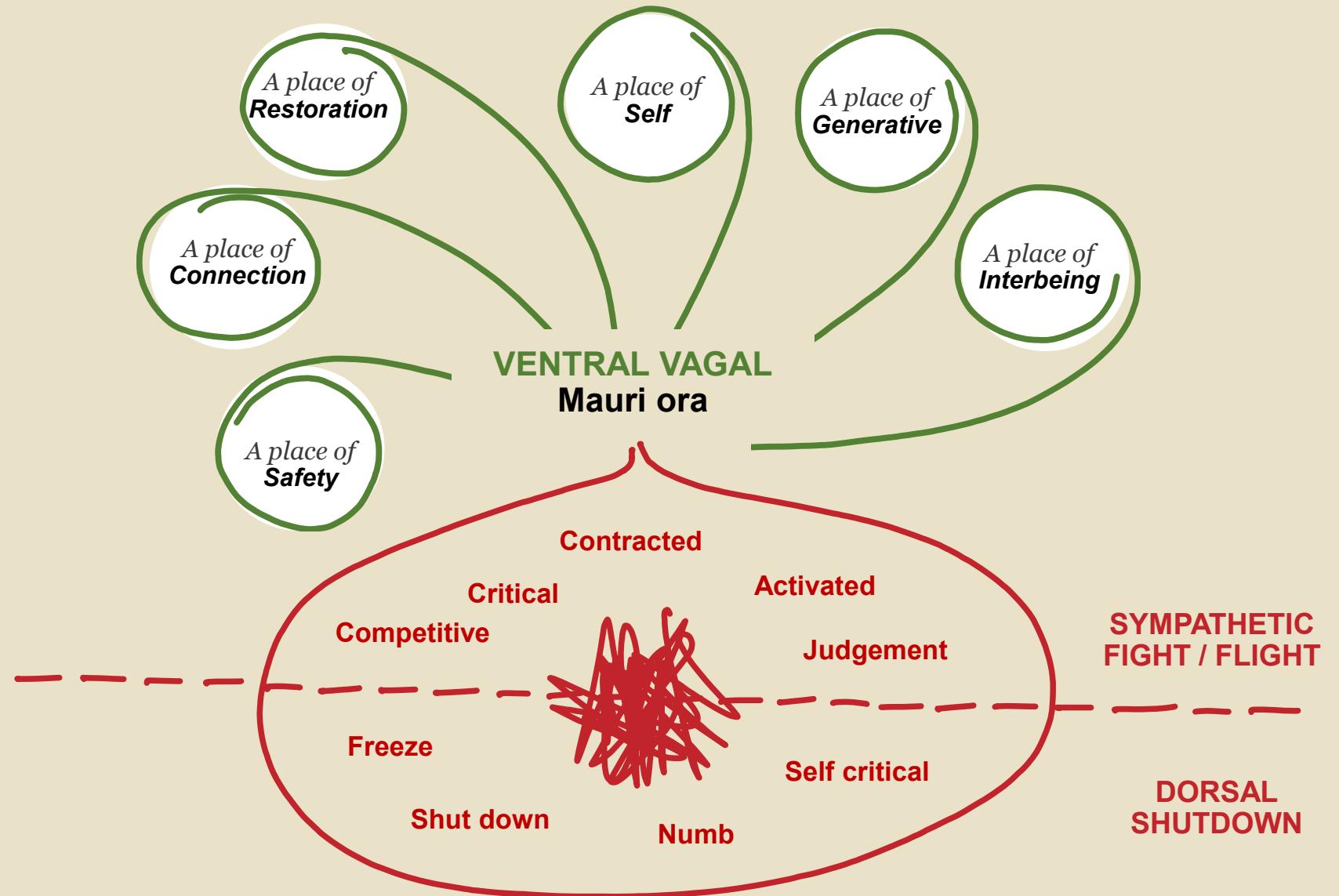
THE AUTONOMIC NERVOUS SYSTEM UNDERPINS RESTORATION



THE AUTONOMIC NERVOUS SYSTEM UNDERPINS RESTORATION

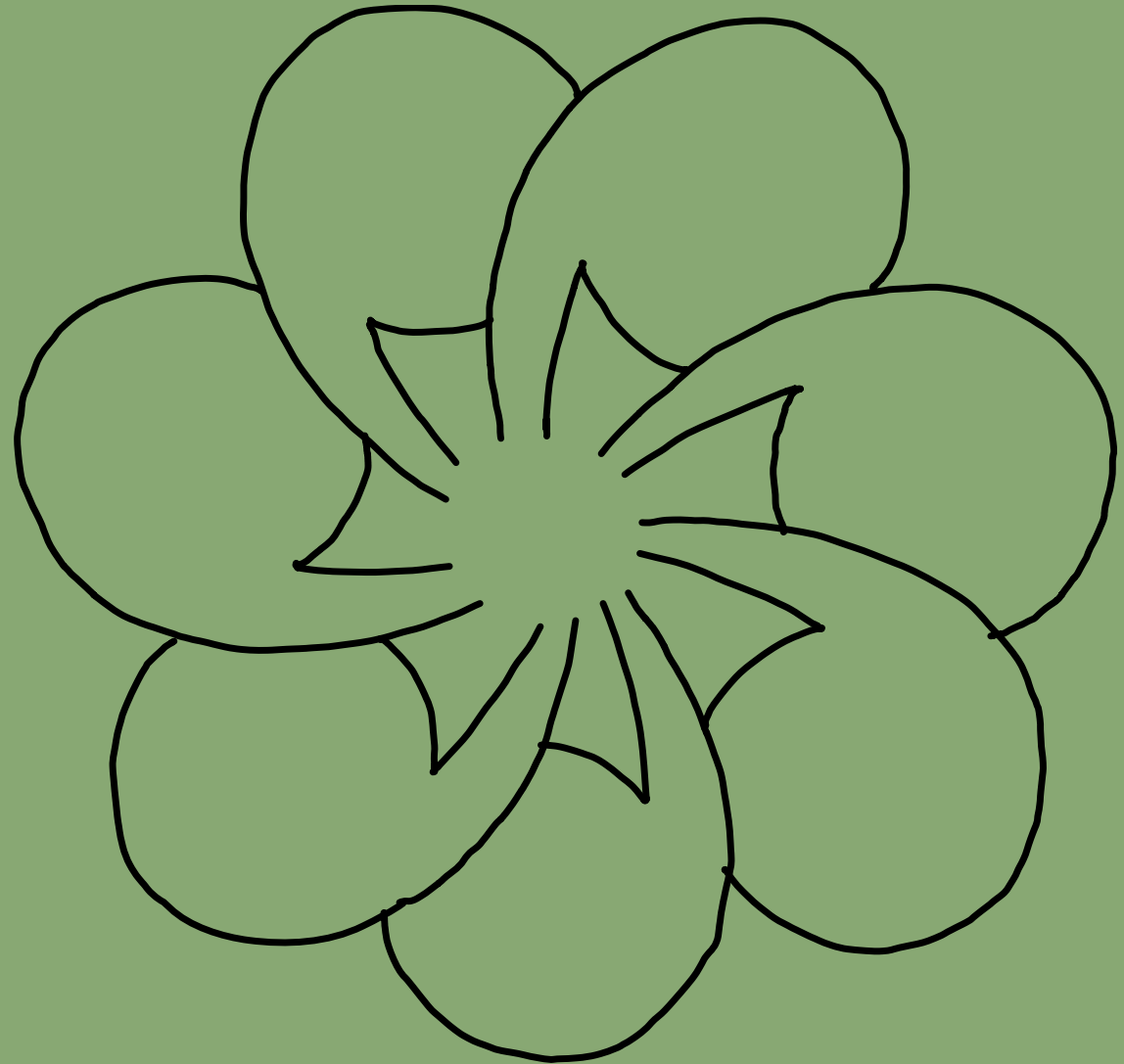


NERVOUS SYSTEM UNDERPINS IT



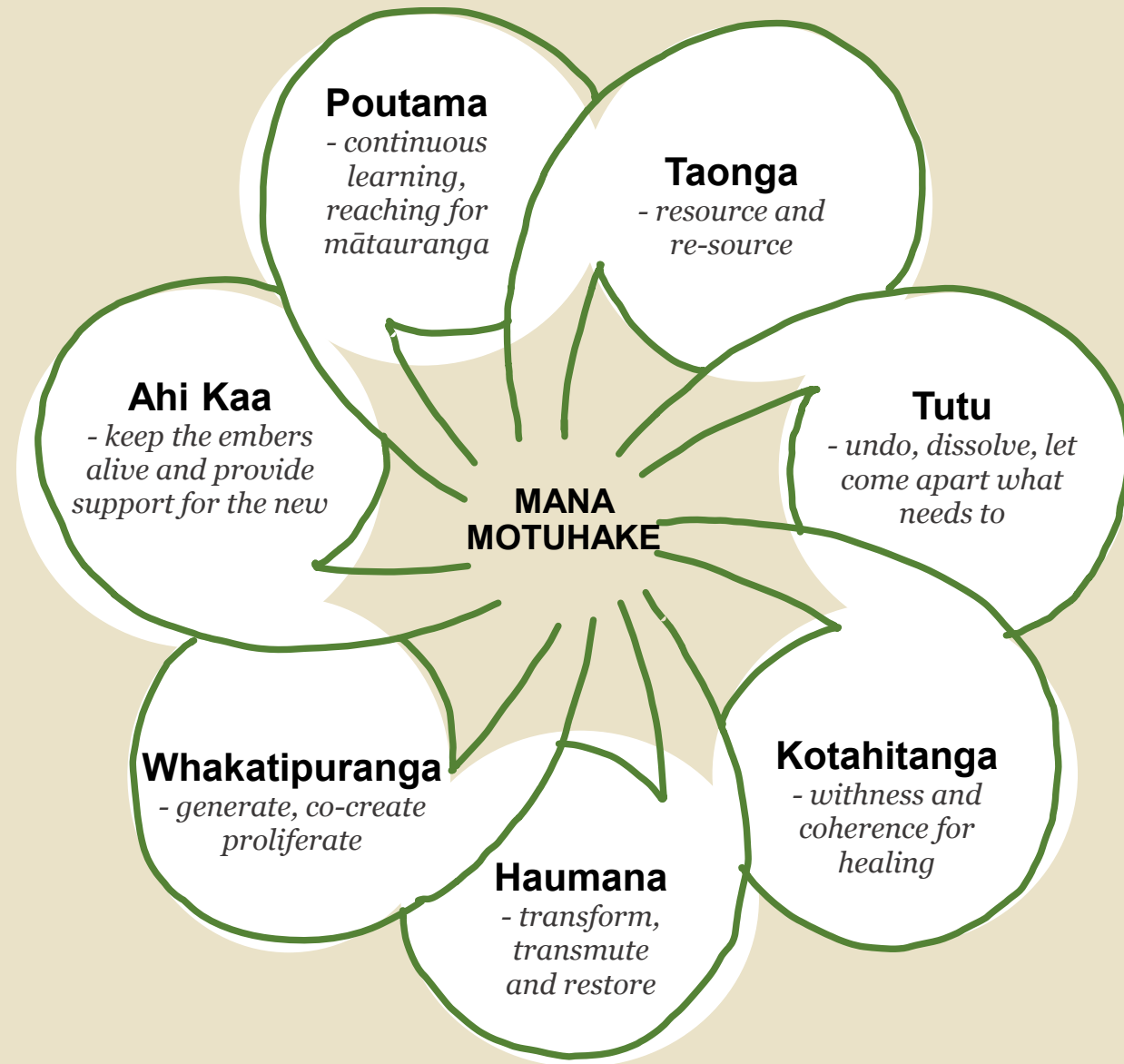
MANA MOTUHAKE

- our process method



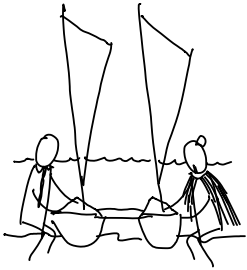
MANA MOTUHAKE

- our process
method

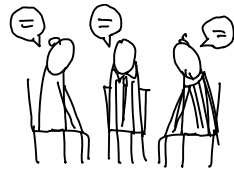


PRINCIPLES AND PRACTICES

*Honour Te Tiriti
and build relationships*



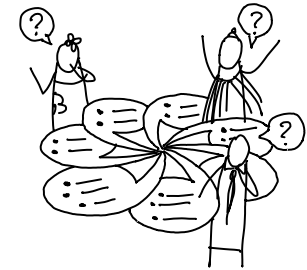
*Deep conversations that
reconnect across divides*



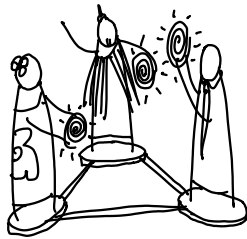
*Re-connection, empathy
and intimacy with self,
others and Papatūānuku*



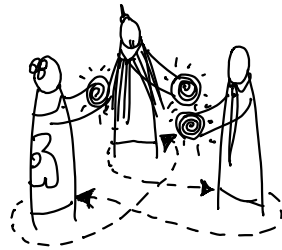
*Experimentation,
play and
inquiry*



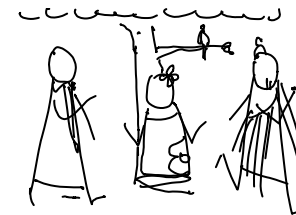
*Everyone has their place
and a part to play based on
their rongoa – their
medicine and
superpowers*



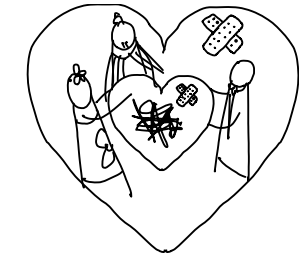
*Aroha atu, aroha mai –
reciprocity is vital for
systems to
flourish*



*We work at the
pace needed*



*We all need to heal for our
systems to be healing*





CAPACITIES NEEDED

These are huge times where so much of the past and current collective traumas are here to address so we don't keep passing them on to future generations. Together, we need to create teams, organisations and groups of people that can create the collective fields to be able to transform the past and embody a shared future.

Taonga - resource and re-source

- Being still
- Being connected
- Being embodied
- Being earthed
- Being spacious



Tutu - undo, let come apart

- Being disorientated
- Being trackers
- Being un-doers
- Being lost
- Being present
- Being wrong



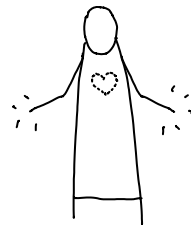
Kotahitanga - coming together

- Being real
- Being with
- Being beyond role
- Being sanctuaries
- Being authentic
- Being deep performing



Haumanu - transform, transmute

- Being healers
- Being paradigm switchers
- Being conscious
- Being witness



Whakatipuranga - generate, co-create

- Being alchemists
- Being dreamers
- Interbeing
- Being wild



Ahi kaa - keep the embers alive

- Being support
- Being receivers
- Being love



Poutama - continuous learning

- Being deep learners
- Being fluid
- Being evolutionaries
- Being emergent



None of this is easy

- We know what we are asking is not an easy journey, it requires all of us to be the system changing and to tool up for the deep restorative work to create new systems
- We want to help support those to prototype this deeper healing orientated approach to systems change
- You have the medicine in you – we all do, and if we turn it on together, we can truly create the new world we all long for
- We will be building awareness of this framework
- Building capacities to work in these ways
- Tracking what changes and learning from this mahi
- Collaborating with the willing



The Community of Practice

- A journey for those wanting to learn how to work in this way
- Funded by Foundation North through the Centre for Social Impact – with a small koha from participants

The Journey

- Two day online hui – July/August
- 4-6 weekly online sessions of 2.5 hours – five sessions (August to Feb) – dates tbc
- A day hui to refine in March 2023
- Potential for a further in-person retreat for two days in the new financial year
- Potential for pair supervision and coaching
- A creative evaluation practice will be employed throughout



Criteria for entry

- You feel called to the work
- You can make the time required – approx. 5 hours per month, plus prototyping (excluding the full day sessions)
- You are up for the depth and healing work in your own system – you have done personal work of your own
- You are up for prototyping in your organisation
- Your organisation supports you to prototype
- You are up for looking at your own learning edges in this work
- You are up for a creative self evaluation process
- Commit to koha towards the Haumanu kaupapa



We will invite up to 20 people on the journey

Steps from here

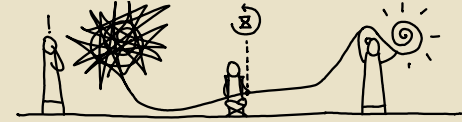
- We will be establishing a Community of Practice through asking people to complete an Expression of Interest
- Places will be dependent on numbers
- If you are interested in the Community of Practice please email us at info@csinz.org and we will let you know when the process is open.
- We will sort monthly dates with the cohort



Please contact:

Centre for Social Impact

info@csinz.org if you would like to find out more.



Acknowledgements

This work has had many rivers of influence within it. It has been a collaboration between Emerge Institute and the Centre for Social Impact. It has built on the influence of Theory U, Thomas Hubl, our Tuhoe and our collective ancestors and many more as we have learned the role of restoring collective and intergenerational trauma to work with mauri ora to create new systems.

This work is possible through support from Foundation North for CSI's Te Pūaha O Te Ako, our knowledge hub where learning is shared to enable transformational social impact.

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