

Our social impact journey

Te ara ki te pae tawhiti

Te ao Our context	Ngā whakaaro Assumptions	Tauawhi, tautoko What are we doing to bring change?	Pou tohu Signs of progress – how we'll know we are facilitating change	Ngā hua What are the wider benefits and long-term changes?
Complex social issues require a systemic approach, identification of effective te ao Māori principles and practice, and innovative new solutions Philanthropy and social investment have key roles to play Philanthropic and social investment practice is changing, with a greater focus on impact The wider context of decreasing resources affects the viability of NGOs and their potential for achieving systemic impact Collaboration across sectors and organisations is essential – there is growing cross-sector interest in engaging with complex issues There is an increasingly urgent need for change to achieve better outcomes for whānau and communities across Aotearoa	Increased commitment to Te Tiriti o Waitangi is required to achieve better outcomes for whānau Māori Current solutions aren't having the level of impact required The wider context of complex issues and limited resources require approaches that are agile, innovative and learning-led The philanthropic and social investment sectors are more effective when working in collaboration with partners Funders are beginning to look for more innovative solutions Organisations are ready to change, innovate, fast-fail and learn in order to achieve greater impact Others will journey with us Local change will support system-level change	Demonstrating the importance of mātauranga Māori to enable aspirations for whānau and communities Leading innovation and the design of emergent practice in philanthropy Building the capacity of the organisations best placed to achieve systems change Growing critical practice to drive systemic change – including leadership, strategic design and learning-led innovation Utilising our network of expertise to support organisational transformation – from strategy to practice Sustaining engaged and collaborative relationships Learning about what works and sharing promising practice	Redistribution of resources to achieve equitable outcomes A social impact ecosystem with increased access to excellence Increased readiness for change Capable and adaptable organisations with new options and possibilities Enhanced leadership and resilience Understanding impact and value Increased potential for scaling and replication Embedded learning and enhanced communication Collaborative investment in social impact	Activation of Te Tiriti o Waitangi Transformed and adaptive organisations Effective strategies for impact that are replicable and scalable Thriving and sustainable social impact ecosystem Knowledge and insight about what works Systemic change on critical issues Increased social justice

Ngā tikanga, ngā mahi Principles of practice

Te Tiriti o Waitangi – we respect the partnership relationship enshrined in the Te Tiriti o Waitangi

Whanaungatanga | Respectful relationships – we combine authority with grace, information with personality, message with detail, collaboration and cooperation

Mahi tahi | Partnering - we work with organisations in ways which acknowledge and build on our collective strengths, are values based and involve mutual learning

Mana motuhake | Courageous practice – we support innovation, social entrepreneurship, and advocacy practice

Tau utuutu | Mutual learning – we demonstrate respect for expertise and humility to share knowledge and learn from each other

Me te mahi, ngā hua reka | Excellence – we are committed to working with the best practice and evidence for everything we do

Ka awatea | Catalytic transformation – we have a passion for and commitment to supporting and facilitating catalytic change agents to support positive societal transformation and tino rangatiratanga