

# ***Te Pūaha Talks***

## **System change with Future Search**

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# Presenters

**Future Search facilitator  
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Ngā Puāwai o Te Oneroa-a-Tōhe**



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# This webinar will cover

- What is the Future Search model? Highlight the four principles that make Future Search a unique and very effective approach to systems change.
- How Future Search has been applied in Aotearoa / New Zealand
  - Showcasing Northland and Waiheke Island examples
  - Point to Government exploration
  - What is Future Search like from a tangata whenua perspective
- What outcomes have happened because of Future Searches?
- What is needed to run a successful Future Search?
- Is Future Search for you and other questions....

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**FutureSearch** NETWORK

Future Search is a principles-based planning model that brings the ‘whole system’ into the room.

It is an action-based, facilitated, process to find common ground across diverse voices.

**‘Everybody improving whole systems’**

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# Future Search world wide



Future Search events have been run all over the world:

- Africa
- Europe
- Oceania
- South America
- Asia
- North America

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# Future Search across sectors



Future Search events have been run in many sectors:

- Environment
- Healthcare
- Education
- Business
- Community
- Culture
- And many more...

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# Future Search three main purposes



- To create a shared vision and action plan for an organisation, network or community.
- To enable all stakeholders to act on common ground and take responsibility for their own plans.
- To help people implement an existing vision that they have not acted on together

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# Video describing the Future Search process



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# 5 principles for Future Search in Aotearoa/New Zealand

## Treaty partnership

From co-leadership throughout the project planning to co-facilitation at the wānanga, running a Future Search in Aotearoa embraces Treaty partnership

## Whole system in the room

By getting a large and diverse group of involved people together, the decisions they make will reflect the thinking of the group as a whole

## Global focus as context for local action

By looking at the big picture, we keep things in context. This also helps us make decisions that will be effective and lasting.

## Common ground and future focus, not problems & conflicts

We tend to spend 80% of our time focusing on the 20% of things we disagree about. In Future Search we work together on the things we agree about

## Self-managed small groups

In this way people learn to work together and take responsibility for what they have done. This also develops team skills

**Full attendance, Healthy meeting conditions, three-day event (sleep twice) and public commitment for follow up.**

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# Future Search events run in Aotearoa/New Zealand



**Nelson 2013**



**Waiheke Island 2020**



**Kaitaia 2023**



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# Future Search 2022 Sustainable Seas workshop

In February 2022, Sustainable Seas as part of their Enabling kaitiakitanga and EBM project hosted an online workshop for the following Government departments to explore the Future Search process.

- Manatū Mō Te Taiao / Ministry for the Environment
- Te Papa Atawhai / Department of Conservation
- Tini a Tangaroa / Fisheries New Zealand, Ministry for Primary Industries
- Te Mana Rauhi Taiao / Environmental Protection Authority

The workshop was Co-Facilitated by Miranda Cassidy-O'Connell and Dr Dan Hikuroa

As part of the workshop, a panel of Alex Rogers, Dr Andrew Jeffs, Matt von Sturmer, Pipa Coom, Lucy Tukua and Dr Apanui Skipper discussed their experience of the Waiheke Marine Project Future Search in October 2020.

Here is a [video](#) of participants speaking about their Future Search experiences



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# Te Oneroa-a-Tōhe

Ngā iwi o Te Hiku are very concerned for the mauri of the beach system

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# Multiple Stressors for Te Oneroa-a-Tōhe



- Climate change
- Land use pressure of development and forestry
- Harvest pressure and methods
- Vehicle impacts on beach

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Te Oneroa-a-Tōhe Beach Board approved running a wānanga using the Future Search method to restore the mauri of Te Oneroa-a-Tōhe



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# Implementation of the 5 Principles: Healthy meeting conditions

Ngā mihi to our sponsors



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## Implementation of the 5 Principles: Treaty partnership



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# Implementation of the 5 Principles: **Whole system in the room**



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# Implementation of the 5 Principles: Global focus as context for local action



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# Implementation of the 5 Principles: Self-managed small groups



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# Common ground and future focus, not problems & conflicts



## Ngā Puāwai o Te Oneroa-a-Tōhe

**Ko Tōhe tō tatou tūpuna, ko tōna huarahi e mohio-hia nei, ko Te Oneroa-a-Tōhe.**  
*Tōhe is our ancestor, his journey is known and acknowledged on Te Oneroa-a-Tōhe.*

**Ko ngā mātauranga o Te Ara Wairua me ngā wāhi tapu o Te Oneroa-a-Tōhe, me tuku iho na wa tatou tūpuna.**  
*The knowledge of the spiritual pathway and the sacred places on Te Oneroa-a-Tōhe has been handed down by our ancestors.*

**Koia ēnei ngā tikanga hei arahi i ngā whakāro o te hunga ora**  
*These are the protocols that will guide the thinking and mindset of the living.*

**Koia ēnei ngā mātauranga Māori he kawe mō ngā uri whakatupu, mo ake tonu**  
*These are the Māori principles that the generations of young and old will learn, understand and forever uphold.*



We are dedicated to using mātauranga Māori and other knowledge systems to provide the best information available to inform **balanced decision making towards restoring the mauri of Te Oneroa-a-Tōhe.**

We ensure that **land use protects Te Oneroa-a-Tōhe** and recognise and provide for the transition.

We provide for safe, respectful, **appropriate use of vehicles** on Te Oneroa a Tōhe.

We are delivering an **abundance of kaimoana to Te Oneroa-a-Tōhe**, that allows for sustainable harvest consistent with tikanga, and as evidenced by a healthy population of Toheroa as a tohu.

We are acting to restore Te Oneroa-a-Tōhe until the **abundance of taonga species** particularly Toheroa, show us that the underlying ecosystems are flourishing.

**Te kawa Waiora o Te Oneroa-a-Tōhe:** we are committed to enabling all users to live, work and play safely on Te Oneroa-a-Tōhe.

To achieve exceptional social and wellbeing outcomes for the whānau and communities of Te Hiku, we are investing in Te Hiku to diversify use of our natural advantages to provide and **grow a sustainable, resilient and thriving economy**, underpinned by greater infrastructure.

We are an **iwi-led ocean centre of excellence.** Our kete weaves whakapapa through education, research and innovation. We are a place to share the stories of Te Hiku and the gateways to Te Oneroa a Tōhe.

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## Feedback and follow up action: Planning group & Beach Board coordination



Online space created for sharing progress and actions  
[www.teoneroa-a-tohe.nz/wananga](http://www.teoneroa-a-tohe.nz/wananga)

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# Waiheke Marine Project

3 years on from Future Search, what outcomes are emerging?

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# Follow up action from Waiheke: [www.waihekemarineproject.org](http://www.waihekemarineproject.org)



Kōura survey



Beach Clean



Kelp Gardeners



Marine Monitoring



Fishing Tackle Recycling



Regenerative Dive Programme

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# Is a Future Search for you?

When to consider a Future Search and when to go slowly.

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# What is needed to run a successful Future Search in Aotearoa?

A Host and compelling kaupapa



Lead time of 3-6 months



Diverse planning group



Right venue



Sufficient funding



**A trained Future Search co-facilitator and tangata whenua co-facilitator**

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# What is needed to run a successful Future Search in Aotearoa?

- A host and compelling kaupapa for the Future Search – need a reason and host
- Lead time – at least 3 to 6 months to plan the event and for follow-up
- Planning Group – a diverse snapshot of the whole system
- Future Search facilitator(s) – ideally have two co-facilitators, one to be FS trained
- Venue – with lots of wall space and natural light
- Funding – depending on how much can be donated and volunteered, have a budget of \$70-100K

# What appetite is there for Future Search in Aotearoa?



Sign up for the  
Future Search Newsletter



If this webinar has resonated with you and you want to talk more about possibly running a Future Search or learning how to facilitate a Future Search

Please email:

[miranda.cassidy-oconnell@csinz.org](mailto:miranda.cassidy-oconnell@csinz.org)

[futuresearch.net](http://futuresearch.net)

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# Thank you